

EFFECTIVE

February 1, 2022.

Subject(s)**Administrative Policy Human Resources (AP) 111, Centers for Medicare and Medicaid Services (CMS) Facility Staff Vaccination**

In accordance with the COVID-19 Health Care Staff Vaccination rule from the Centers for Medicare & Medicaid Services (CMS), the Michigan Department of Health and Human Services adopts this policy to safeguard the health and safety of patients and employees from COVID-19.

This policy applies to *covered employees*, which are defined as employees, licensed practitioners, students, trainees, volunteers, contractors, and other individuals who provide (under contract or other arrangement) care, treatment, or other services for either a Medicare and Medicaid-certified provider or supplier (facility) that is regulated under the Medicare health and safety standards known as *Conditions of Participation*, *Conditions for Coverage*, or *Requirements*, or for a facility's patients.

Individuals who only provide services remotely and do not have any direct contact with patients and other staff (for example, fully remote human resources or telehealth members serving a facility), are not subject to this policy's vaccination requirements.

Reason: New policy item.

**MANUAL
MAINTENANCE
INSTRUCTIONS**

Added Items ...

[APR 111](#)